

## PODAR INTERNATIONAL SCHOOL,CBSE,NERUL

Dear Parents,

19<sup>th</sup> September,2017

In lieu of the unfortunate tragedy at a school in India, the Podar school management would like to reassure all parents about the safety and security standards at our schools.

We thank you for your trust in us and we would like to reassure you that at Podar we believe in partnering with parents to ensure the safety and security of all children.

Please note that the following is being reviewed and reaffirmed at all our centers, please feel free to contact the Principal or the Headmistress of Podar Jumbo Kids in case of any suggestions, queries or questions:

1. All CCTV cameras are checked to be in working condition and footage is stored for 30 days. The footage is viewed in the Principal(inside view of the school building including class rooms, lift, corridors, reception, stilt area, basement, washroom) or GM office(periphery).
2. Police verification of support staff is being reviewed to ensure completion at all our centers.
3. Principal and the leadership team are taking regular rounds of the premise.
4. A dedicated lady housekeeping staff is always stationed at the toilet that the children use.
5. While picking up children , showing the smart cards by parents is being strictly monitored.
6. 'Good Touch - Bad Touch' sessions are conducted with the children & staff members.
7. All buses have dedicated lady attendants and schools have been instructed that no bus will leave without a lady attendant. All buses have cctv cameras that are monitored by the transport department. Footage is sent to the Head Office by the end of the day.
8. No maintenance workers are allowed in the premise during school hours. In case of an emergency the school admin staff accompanies the worker to do the needful.
9. Teachers have been instructed not to leave children unattended at any time.
10. The Principal and Vice Principal go to each class and discuss with the children about the safety precautions.
11. PPTs on safety measures in buses and lift ,bullying etc are being shown by the teachers. In Assemblies related topics are chosen as themes to sensitize the students.
12. Podar Boys Club and Podar Girls Welfare Committees with teachers in charge, register issues and concerns of the students and the action taken is also reported. The teachers talk to the students about various situations and the mechanisms to deal with them.
13. Placards will be put up very soon on all floors on Safety concerns and rules.

We urge all parents that if you have any issues or suggestions directly contact the Principal as we understand the anxiety that parents are presently going through and getting reassurance will go a long way in making you feel confident about your child's safety.

Team Podar & Principal, PIS CBSE, Nerul